



MANAGEMENT ANSWERS

REASONED CASE TO JUSTIFY DECISION MAKING

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Candidate Name.....

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How would you present a reasoned case justifying the decisions you made

I would base my decisions on what facts were available

Why did it happen /or what I want to happen

Who was /is involved

When did / will it take place

Where did it / will it take place

The time and place it happened / to happen

I would also take any material evidence that can influence the outcome such as:

- CCTV
- Moving Picture
- Photos
- Taped conversation

Other evidence such as:

- Broken or dented equipment
- The scene at the time of the event
- Statements from individuals
- Written Evidence
- Oral Evidence
- Non Verbal evidence (Body Language etc).

Any other information that can support primary evidence.

In gathering the evidence I would piece together the Sequence of Events, from the moment on concept or consequence, to the final pieces of the jig saw set out in understandable English.

I would set out everything in logical order progressing any arguments or theories as the situation permitted, putting the for and against arguments with due weight on the most reasoned points.

At the end of the process I would then give my decision based on everything that is known and quantifiable, with sub arguments for those things that have to be guided by things that are not known but perceived, as backup information rather than fully gleaned information stated above

I would then make my decision based on the outcome of my evidence.

I would then précis this into an A4 summary which would be presented at the front of the paper written about.